Impact of the Infrastructure Investment and Jobs Act

$550B in new spending

COMPETITIVE FUNDING

INFRASTRUCTURE INVESTMENT & JOBS ACT

IMPLEMENTATION

NATIONAL PRIORITIES

Equity
Made in America
Blue-Collar Jobs
Climate Building Back Better
Resilience

June 2021
July 2021
August 2021

May 2021
June 2021

July 2021
August 2021

$5B
National Infrastructure Project Assistance

$8B
Infrastructure for Rebuilding America

$12.5B
Bridge Investment Program

$2.5B
Charging & Fueling Infrastructure

$250M
Congestion Relief Program

$1B
Reconnecting Communities

$7.5B
Local and Regional Project Assistance

$2B
Rural Surface Transportation Grant

AASHTO worked closely with the Senate Environment and Public Works Committee to produce the American’s Transportation Infrastructure Act that incorporated much of state DOTs’ policy priorities. That Senate bill was perhaps too ahead of schedule before expiration of the FAST Act in September 2020, and didn’t go anywhere in that Congress—but the important policy foundation was laid.

Shawn D. Wilson, Ph.D.
President, AASHTO
Secretary, Louisiana DOTD
@tconvisionsary

IMPACT OF THE INFRASTRUCTURE INVESTMENT AND JOBS ACT

INFRASTRUCTURE INVESTMENT & JOBS ACT

$550B in new spending

National Infrastructure Project Assistance
Infrastructure for Rebuilding America
Bridge Investment Program
Charging & Fueling Infrastructure
Congestion Relief Program
Reconnecting Communities
Local and Regional Project Assistance
Rural Surface Transportation Grant
Impact of the Infrastructure Investment and Jobs Act

AASHTO AT WORK

AASHTO PRESIDENTIAL PRIORITIES

X - JUSTICE

Pathways to Equity

Partnering to Deliver

ACKNOWLEDGE
Leaders have to acknowledge that someone has a story and history with regards to race, gender, or whatever the “X” may be for them.

AFFIRM
People look to leaders to validate that they belong, that they are in a safe space, and that they have an equal right to be a contributing member of the team.

ACT
Words are valued, but actions are transformative and have a lasting impact.

STRIKING A BALANCE IN PUBLIC SERVICE

The terms equity and equality may sound similar, the implementation of one versus the other can lead to dramatically different outcomes.

• EQUITY - Given the same resources or opportunities
• EQUITY - Recognizes that each person is different and has different circumstances and allocates the resources and opportunities needed to reach an equal outcome.

Impact of the Infrastructure Investment and Jobs Act
Impact of the Infrastructure Investment and Jobs Act

**THE NEW NORMAL**

The new normal of successfully identifying and sustaining pathways to equity will permit all we do.

**DECISIONS**

Ensures the decisions and priorities are leveraged to produce results greater the combination of inputs.

**RESOURCES**

Ensures that the contracting and distribution of resources involved in delivering infrastructure is equitable in the workforce that we rely upon. This can lead to equitable employment in professions that are not well represented today in all levels of service to your state.

**BENEFITS**

Expands benefits of project development and delivery far greater than that. Ensuring that the negative effects of infrastructure are not concentrated in the communities that look differently than the collective of the decision makers.

**2 KNOWLEDGE**

Ensures hiring and promotions will be reflective of the communities we all serve, addressing workforce challenges, we all know and experience. The quality of our workplaces will be enriched as bias is minimized, unacceptable norms can be challenged, and leaders developed to advance principles.

---

**PRIORITIES**

The strength of the team is each individual member. The strength of each member is the team.

- Phil Jackson

---

**COMMITMENT**

Commitments YOU can make

**INCLUSIVE WORKFORCE**

Commit to creating and maintaining an inclusive workforce with policies that embrace equity.

**PROGRAMS**

Create and maintain a Diversity and Inclusion program with goals to advance your team or organization.

**TRAINING**

Provide training on dealing with equity issues, specifically those that are unique to your profession/network.

**ENVIRONMENT**

Create an environment where dialogue about difference is the norm.

**6 P's**

Allow participants to have a voice in presenting challenges for your team and for offering solutions.

**2 KNOWLEDGE**

Commit to treating people fairly, and that means with respect, promoting opportunities for advancement and leadership.

---

**QUESTIONS**

Contact
Shawn D. Wilson, Ph.D.
President, AASHTO
Secretary, Louisiana DOTD
@onevisionary

---

Delivering a New Normal by extending opportunities to collaborate will...

**CHALLENGE**

Challenge our thinking and force a more critical, and I believe, validating assessment of what is important and how might we deliver our missions to the country and our states.

**BROADEN THE BASE**

Broaden the base on common issues to have a far greater impact on public priorities and decisions and demonstrate the AASHTO commitments to DEI is exercised thru committees and leadership in all the workings of what we do at AASHTO.

**CHALLENGE**

Empower you, our board membership to stand in front of so many more groups and organizations as a representative of AASHTO furthering our reach and impact.

**BROADEN THE CONVERSATION**

Broaden the conversation on issues that matter most to DOT’s and other entities and organizations with similar interest across the country, in your states where your agency will reap the benefits.

---

Shawn D. Wilson, Ph.D.
President, AASHTO
Secretary, Louisiana DOTD
@onevisionary